**CAREERSOURCE SUNCOAST**
**BOARD MEETING MINUTES**
Virtual TEAMS Meeting and In-person
3660 N. Washington Blvd., Sarasota, FL 34234
Thursday, September 24, 2026
8:00 A.M.

**Call to Order**
David Kraft, Chair, called the meeting to order at 8:02 a.m. Roll Call was performed, and a quorum was established.

**Installation of Officers September 2026-2028 - David Kraft, Chair**
- Chair, Shaun Polasky – Helios Technologies
- Chair-elect, Sarah Tar - PNC Bank
- Treasurer, Lorri Kidder - Carr, Riggs, Ingram.

**Board Member Updates – David Kraft, Chair**
At-Large Member Appointment 2026-2028:
- Nick Choat, Owner – Sport Clips

Welcome New Board Members:
- John K. Bucy, Founder & Principal Consultant - Avail Business Ventures
- Jodi Kirk, Director – Manatee Technical College

Resignations:
- Heather Kasten Effective September 30, 2026

**Action Items – David Kraft, Chair**

- **Approval of the June, 2026 Board of Directors Meeting Minutes - David Kraft**
  David Kraft requested a motion to approve the June 25, 2026 Board of Directors Meeting Minutes

  **Motion:** Lisa Eding **Second:** Jim Bos
  **Motion passed unanimously**

**CEO Report - Joshua Matlock**
Joshua Matlock provided updates on the following items: WIOA Authorization, State Board meetings, CareerSource Polk leadership changes, and Letter Grade metric changes.

**Other Board Business:**
Performance Report - James Disbro reviewed the CSS WIOA Performance Indicators for the program year 2025-26. A copy of the performance results were provided in the agenda packet.

**Staff Reports:**

Robin Dawson

Robin Dawson provided updates on the following: annual independent financial audit with James Moore and the FloridaCommerce annual financial monitoring. A budget modification will be completed for the next Executive Committee meeting.

Kathy Bouchard

Kathy Bouchard provided an update on staff presenting workshops at the Workforce Professional Summit, the recent staff retreat, sharing the results of the culture survey conducted and a new Wagner Peyser staffing rule that will transition State staff to Board staff.

Anthony Gagliano

Anthony Gagliano provided a video update on the following: Apprenticeship expansion efforts, Entrepreneurship initiatives, annual Workforce Development Summit participation, grant awards from Credit Union1, workforce award nominees- Sharona Robinson, Jill Hyatt, Chet Filanowski, and Nicholas Quinn, upcoming events e-Rising 2026, Financial Freedom Workshop, the Paychecks for Patriots – Job Seeker - CareerSource Suncoast and an apprenticeship accelerator event.

**Public Comments**: None

**Next Meeting:**

Next Board of Directors Meeting is November 12, 2026

This meeting will be a combined full Board of Directors and Executive Committee Meeting.
Location: 3660 N. Washington Blvd, Sarasota, FL

**Adjournment:** The meeting was adjourned at 9:13 a.m.

Respectfully submitted,

Joshua Matlock
Joshua Matlock (Nov 5, 2026 10:20:34 EST)

Joshua Matlock
President, CEO

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## CAREERSOURCE SUNCOAST - BOARD MEETING ATTENDANCE

| Absent Present | Board Member |
|---|---|
| P | Jim Bos, MBJ Group |
| P* | Justine Bellante, Titan Placement Group |
| P* | Ashley Brown, Women's Resource Center |
| P | John Bucy, Avail Business Ventures |
| P | Will Cromie, Synovus Bank |
| P | Nick Choat, Sport Clips Haircuts |
| P | Kim Dalglish, Manatee Chamber of Commerce |
| A | Kathy Dwyer, Galen College of Nursing |
| P | Lisa Eding, Teak Decking Systems |
| P* | Michael Endee, Sarasota County School – Suncoast Technical College |
| P* | Geoffry Gilot, Boys & Girls Clubs |
| P* | Sherod Haliburton, Credit Union1 |
| P* | Allison Imre, Grapevine Communications |
| A | Heather Kasten, Sarasota Chamber of Commerce |
| A | Lori Kidder, Carr Riggs, & Ingram, LLC. |
| P* | Dr. Jodi Kirk, Manatee Technical College |
| P | David Kraft, Vision Consulting Group |
| P* | Anne LeBaron, Take Stock in Children Manatee |
| P | Shaun Polasky, Helios Technologies |
| P* | Patricia Rand, State College of Florida |
| P* | Ericka Randall, Vocational Rehabilitation |
| P* | Sarah Tar, Truist |
| P | Eric Troyer, Kerkering Barberio & Company |
| A | Mark Viggiano, Local 123 Plumbers, and Pipefitters Union |
| A | Craig Warzecha, Bradenton Marauders/Pittsburgh Pirates |
| P* | Ken Waters, Sarasota Housing Authority |
| | Staff Present: Josh Matlock, Robin Dawson, Anthony Gagliano, Kathy Bouchard, Christina Witt, Michelle Snyder, James Disbro, Lori Sardinas, , Nicholas Quinn*, Chet Filanowski*, Karima Habity* |
| P* | Commissioner Tal Siddique - Manatee County |
| P* | Commissioner Teresa Mast – Sarasota County |

26 Board Members – 21 present, 5 absent
**Virtual*