

**CareerSource Suncoast  
Salary Ranges Effective  
February 1, 2026**

Job Title	Range #	Salary Ranges					Letter Grade One Time Bonus
		Min	25th	Mid	75th	Max	
Career Coach I, Talent Consultant I, Workforce Consultant I, Workforce Development Specialist I	101	\$40,000	\$44,333	\$46,000	\$50,333	\$52,000	3% Annual Salary
Career Coach II, Talent Consultant II, Workforce Consultant II, Data Specialist, Workforce Development Specialist II	102	\$42,000	\$46,549	\$48,300	\$52,849	\$54,600	3% Annual Salary
Career Coach III, Talent Consultant III, Workforce Consultant III, Workforce Development Specialist III, IT Technician	103	\$44,100	\$47,407	\$50,714	\$54,022	\$57,330	3% Annual Salary
Senior / Accounting Specialist	104	\$46,746	\$50,252	\$53,758	\$57,264	\$60,770	3% Annual Salary
Coordinator, Network Administrator, Strategist, Executive Assistant, Navigator, Analyst	205	\$51,421	\$57,848	\$64,275	\$70,703	\$77,131	3% Annual Salary
	206	\$56,563	\$63,633	\$70,703	\$77,773	\$84,844	
Manager, Accountant	207	\$62,219	\$69,996	\$77,773	\$85,550	\$93,328	3% Annual Salary
Director I, Senior Manager, Senior Accountant	208	\$68,441	\$78,707	\$88,973	\$99,239	\$109,505	3% Annual Salary
Director II	209	\$75,285	\$86,577	\$97,869	\$109,161	\$120,456	3% Annual Salary
Senior Director	210	\$82,813	\$95,235	\$107,656	\$114,073	\$132,501	3% Annual Salary
Officer / VP	311	\$95,235	\$109,520	\$123,805	\$138,090	\$152,377	3% Annual Salary
	312	\$109,521	\$125,949	\$142,377	\$158,805	\$175,233	
President/CEO*	313	\$125,949	\$144,948	\$163,947	\$182,946	\$201,948	4% Annual Salary

Range 200 and above exempt from overtime

\*By-Laws state compensation for President/CEO is determined by CSS Board