

**CAREER SOURCE SUNCOAST  
STRATEGIC PLANNING MEETING MINUTES**  
In-person  
3660 N. Washington Blvd., Sarasota, FL 34234  
Tuesday, October 21, 2025  
9:00 A.M.

**Welcoming and Open Remarks**

Joshua Matlock and David Kraft provided opening remarks and introduced the Carter Consultant Group strategic planning facilitators, Neal Watkins and Kerry Bartlett.

**Planning Session**

Kerry Bartlett and Neal Watkins facilitated planning discussions around the following items:

- Reviewing the Pre-Retreat Board Survey Results
- 2023-2025 Program KPI's
- Identifying External Threats
- Sharpening five objectives into a two-year direction
- Two-year priorities
- Sharing the CSS Story
- Action steps- Gots/Wants/Needs

The items were discussed among the group. No voting items were presented.

**Next Steps**

The consultants will compile all of the information from the discussion into a report and present it to the Full Board of Directors meeting for review the strategic plan.

**Meeting Adjournment:**

The Meeting adjourned at 1:00pm.

Respectfully submitted,

*Joshua Matlock*

Joshua Matlock (Oct 27, 2025 12:55:08 EDT)

Josh Matlock  
President, CEO

**Next Board of Directors Meeting combined with the  
Executive Committee meeting is November 3, 2025**  
Location: 3660 N. Washington Blvd, Sarasota, FL  
and Virtual Teams Option

*\*The remainder of this page intentionally left blank\**

## CAREERSOURCE SUNCOAST - MEETING ATTENDANCE

Absent Present	Board Member
P	Jim Bos, MBJ Group
P	Ashley Brown, Women's Resource Center
P	Nick Choat, Sport Clips Haircuts
P	Will Cromie, Synovus Bank
A	Jackie Dezelski, Manatee Chamber of Commerce
A	Kathy Dwyer, Galen College of Nursing
P	Lisa Eding, Teak Decking Systems
A	Michael Endee, Sarasota County School – Suncoast Technical College
A	Geoffry Gilot, Boys & Girls Clubs
A	Dr. Paul Gansemer, Manatee Technical College
P	Sherod Haliburton, Credit Union1
A	Sharon Hillstrom, Bradenton Area Economic Development Corporation
A	Allison Imre, Grapevine Communications
A	Heather Kasten, Sarasota Chamber of Commerce
P	Lori Kidder, Carr Riggs, & Ingram, LLC.
P	David Kraft, Vision Consulting Group
A	Anne LeBaron, Take Stock in Children Manatee
A	Shaun Polasky, Helios Technologies
A	Ericka Randall, Vocational Rehabilitation
P	Jane Roseboro, Centerstone Florida
P	Sarah Tar, Truist
P	Eric Troyer, Kerkering Barberio & Company
P	Mark Viggiano, Local 123 Plumbers, and Pipefitters Union
A	Craig Warzecha, Bradenton Marauders/Pittsburgh Pirates
A	Ken Waters, Sarasota Housing Authority
	Staff Present: Josh Matlock, Robin Dawson, Anthony Gagliano, Kathy Bouchard, Christina Witt, Michelle Snyder, James Disbro, Karima Habity
A	Commissioner Tal Siddique - Manatee County
A	Commissioner Teresa Mast – Sarasota County

25 Board Members – 12 present, 13 absent