

CareerSource Suncoast
Salary Ranges Effective
January 1, 2025

| Job Title | Range # | Salary Ranges | | | | | Letter Grade One Time Bonus |
|--|---------|---------------|-----------|-----------|-----------|-----------|-----------------------------------|
| | | Min | 25th | Mid | 75th | Max | |
| | | | | | | | |
| Career Coach I, Talent Consultant I, Workforce Consultant I, Workforce Development Specialist I | 101 | \$40,000 | \$44,333 | \$46,000 | \$50,333 | \$52,000 | 3% Annual Salary |
| Career Coach II, Talent Consultant II, Workforce Consultant II, Data Specialist, Workforce Development Specialist II | 102 | \$42,000 | \$46,549 | \$48,300 | \$52,849 | \$54,600 | 3% Annual Salary |
| Career Coach III, Talent Consultant III, Workforce Consultant III, Workforce Development Specialist III, IT Technician | 103 | \$44,100 | \$47,407 | \$50,714 | \$54,022 | \$57,330 | 3% Annual Salary |
| Senior / Accounting Specialist | 104 | \$46,746 | \$50,252 | \$53,758 | \$57,264 | \$60,770 | 3% Annual Salary |
| Coordinator, Network Administrator, Strategist, Executive Assistant, Navigator, Analyst | 205 | \$51,421 | \$57,848 | \$64,275 | \$70,703 | \$77,131 | 3% Annual Salary |
| | 206 | \$56,563 | \$63,633 | \$70,703 | \$77,773 | \$84,844 | |
| Manager, Accountant | 207 | \$62,219 | \$69,996 | \$77,773 | \$85,550 | \$93,328 | 3% Annual Salary |
| Director I | 208 | \$68,441 | \$78,707 | \$88,973 | \$99,239 | \$109,505 | 3% Annual Salary |
| Director II | 209 | \$75,285 | \$86,577 | \$97,869 | \$109,161 | \$120,456 | 3% Annual Salary |
| Senior Director | 210 | \$82,813 | \$95,235 | \$107,656 | \$114,073 | \$132,501 | 3% Annual Salary |
| Officer / VP | 311 | \$95,235 | \$109,520 | \$123,805 | \$138,090 | \$152,377 | 3% Annual Salary |
| | 312 | \$109,521 | \$125,949 | \$142,377 | \$158,805 | \$175,233 | |
| President/CEO* | 313 | \$125,949 | \$144,948 | \$163,947 | \$182,946 | \$201,948 | 4% Annual Salary |
| | | | | | | | |

Range 200 and above exempt from overtime

*By-Laws state compensation for President/CEO is determined by CSS Board