



**Combined Executive Committee
and**

Finance & Performance Committee

Thursday August 14, 2025 - 8:00 a.m. to 9:30 a.m.

Location: Microsoft Teams

This is a virtual or call-in meeting only

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Call-in 1-786-600-3104

Conference ID: 819 592 380#

AGENDA

Call to Order – David Kraft, Chair

Action Items – David Kraft

- Approval of June 12, 2025, Combined Finance & Performance/ Executive Committee Meeting Minutes – David Kraft

Finance and Performance Committee Meeting – Jim Bos, Treasurer

- Finance Reports as of 6/30/2025 – Robin Dawson
- Performance Report - Anthony Gagliano

CEO Report – Joshua Matlock

Staff Reports

- Robin Dawson
- Kathy Bouchard
- Anthony Gagliano

Public Comments/Closing Remarks – David Kraft

Adjournment – David Kraft

Next Meeting: Combined Executive Committee and Board of Directors Meeting

September 25, 2025, at 8:00am

Location: 3660 N. Washington Blvd., Sarasota, FL 34234



ACTION ITEMS

**CareerSource Suncoast
Combined Executive Committee
And
Finance & Performance Committee
Meeting Minutes**
Teams Virtual Meeting
Thursday, June 12, 2025
8:00 a.m.

Absent Present	<u>Executive Committee Members</u>
P	David Kraft, Vision Consulting Group
A	Shaun Polasky, Helios Technologies
P	Eric Troyer, Kerkerling, Barberio & Company
P	Jim Bos, MBJ Group, LLC.
P	Lisa Eding, Teakdecking Systems
	<u>Finance & Performance Committee Members</u>
P	Jim Bos, MBJ Group, LLC.
A	Lorri Kidder, Carr, Riggs & Ingram CPAs, and Advisors
A	Ericka Randall, Vocational Rehabilitation
A	Doras Davilla, Regions Bank
	Staff Present: Joshua Matlock, Anthony Gagliano, Kathy Bouchard, Robin Dawson, Christina Witt, Michelle Snyder, Karima Habity, James Disbro, Chet Filanowski, Lori Sardinas

I. Call to Order

David Kraft, Chair, called the meeting to order at 8:01 a.m. Attendance was recorded, and a quorum was established for the Executive Committee.

II. Action Items- Executive Committee

Approval of May 8, 2025, Combined Executive Committee and Finance & Performance Committee Meeting Minutes

David Kraft requested a motion to approve the May 8, 2025 Executive Committee meeting minutes.

Motion: Jim Bos **Second:** Eric Troyer

The motion passed unanimously.

Approval of PY2025-2026 Budget

Robin Dawson reviewed the budget packet. A copy of the budget was provided in the meeting materials.

Jim Bos requested a motion to approve PY2025-2026 Budget, noting that additional funding will be added to the budget for the NEDWG Helene grant NFA received before going to the full Board of Directors for approval.

Motion: Jim Bos

Second: Lisa Eding

The motion passed unanimously.

CEO Report – Joshua Matlock

Marty Coley, FWDA lobbyist, joined Joshua Matlock in providing legislative updates.

State Legislative Updates: The state budget is delayed, with hopes of finalizing by tomorrow to avoid further extension. HOPE Florida funding was removed, and the program is now called Network Navigator. There are potential DCF funding cuts due to unfilled positions.

Federal Level Updates: WIOA reauthorization is delayed due to budget approval process. The Department of Labor Secretary proposed consolidating eleven programs into one block grant to states, potentially reducing funding by half. The House proposed eliminating youth funding and cutting adult funding by 50%, while the Senate proposed level funding for the programs.

Florida Workforce Development Association: Starting July 1, 2025, Joshua will be the new president of the FWDA. The focus will be placed on advocacy and education, organizing work groups, professional development, and launching a website. FWDA will have their strategic planning session at the summit in September.

III. Staff Reports

Kathy Bouchard

Updates were provided for the following:

Staffing: CSS has several vacancies due to two staff members moving out of state and vacancies we held off replacing pending final budget.

Wagner Peyser Changes: Changes are expected in Wagner Peyser state-funded employees' roles, effective January 2026. Job order reviews will need to be performed by state employees funded through Wagner Peyser.

Two vacant state positions have been challenging to fill due to competitive wage issues and approval by the State. OPS (Other Personnel Services) positions are being used as a workaround to offer competitive wages and flexibility to fill the vacancies.

Benefits: Open enrollment for benefits concluded. CSS had a 6.1% increase, which was not passed on to staff.

Anthony Gagliano

Updates were provided for the following:

Summer Youth Program: 117 teens are participating in the summer youth program. Their graduation event is scheduled for June 30th at Manatee Technical College @ 5:30 pm.

State of Talent Conference: Successful event with speakers discussing various topics, including financial wellness, connective workplace, incivility in the workplace, and motivational interviewing.

Career Center Open House: CSS has an Open House event planned for Saturday from 9:00 AM to noon to highlight services available to job seekers and employers.

NEDWG Funds: CSS received \$1.3 million for Hurricane Helene relief efforts, with plans and budgets already in place for utilizing these funds. CSS continues engagement with various organizations, including United Way.

IV. Public Comment/Closing Remarks – David Kraft

None

V. Adjournment – David Kraft

Next Combined Executive and Finance & Performance Committee meeting is scheduled for August 14, 2025.

Location: Virtual Teams Meeting

David Kraft adjourned the meeting at 8:54 a.m.

Respectfully submitted,

Joshua Matlock

Joshua Matlock (Jun 19, 2025 08:48 EDT)

Joshua Matlock
President/CEO



FINANCE AND PERFORMANCE COMMITTEE



CEO Report



STAFF REPORTS

- Robin Dawson, CFAO
- Kathy Bouchard CTO
- Anthony Gagliano, COO