

CAREERSOURCE SUNCOAST
Combined Executive Committee and Board Meeting Minutes
Virtual TEAMS Meeting and In-person
3660 N. Washington Blvd., Sarasota, FL 34234
Thursday, January 23, 2025

Call to Order

David Kraft, Chair, called the meeting to order at 8:01 a.m. Roll call was performed, and a quorum was established.

Chief Local Elected Officials – David Kraft

The Commissioners appointed to the Board for 2025 were introduced.

- Sarasota County Commissioner: Teresa Mast
- Manatee County Commissioner: Tal Siddique

Action Items – David Kraft, Chair

• **Acceptance of Financial Audit Report for Program Year Ending June 30, 2024**

Ben Clark, James Moore & Co. presented the financial audit report to the Board of Directors. A copy of the report was provided in the meeting materials. David Kraft requested a motion for the Board of Directors to accept the Financial Audit report ending June 30, 2024.

Motion: Eric Troyer Second: Jim Bos
Motion passed unanimously

• **Approval of November 14, 2024 Combined Executive Committee and Board of Directors Meeting Minutes - David Kraft**

David Kraft requested a motion to approve the November 14, 2024 Combined Executive Committee and Board of Directors meeting minutes.

Motion: Shaun Polasky Second: Lisa Eding
Motion passed unanimously

CEO Report:

An update on Workforce Innovation and Opportunity Act (WIOA) reauthorization. WIOA funding authorization was not passed with the continuing resolution during the past legislative session. FWDA is working closely with their lobbyist, Marti Coley, to message the importance of WIOA authorization.

Department of Labor released WIOA planning allocations for 2025. Florida has an overall half percent funding reduction for the state, regional allocations are estimated to remain flat, with a possible slight increase from 2024 allocations.

Joshua Matlock shared his experience on recent trip to Charleston, SC learning about their tri-county regional planning efforts.

CSS will begin the two-year strategic planning in the final quarter of the calendar year.

Other Board Business:

- **One-Stop Operator and Education & Industry Consortium Report**

Terri Clark, TClark Workforce Solutions, LLC., presented the bi-annual One-Stop Operator Report. The report was provided in the meeting materials.

- **Finance and Performance Committee Report**

Jim Bos provided an overview of the Finance & Performance Committee meeting from January 9, 2025.

Anthony Gagliano reviewed the CSS WIOA Performance Indicators for the first quarter of program year 2024-25 as of 09/30/2024. A copy of the performance results was provided in the meeting materials.

Staff Reports:

Kathy Bouchard

Kathy Bouchard provided updates on the December staff retreat. The staff engagement poll was conducted during the retreat. Several of the polling questions results increased significantly: fairness and transparency, strengths are being fully utilized, freedom to be effective, freedom to express themselves, results of voiced concerns.

CSS is prepping for the annual FloridaCommerce monitoring visit in March. CSS is still pending the results of the last monitoring visit.

The discrimination complaint that was filed against CSS was dismissed with prejudice.

The state will be reducing the staffing levels of the Veterans program. CSS will be losing one Veteran position. CSS is working with the state to transfer the impacted staff into an open position.

Anthony Gagliano

A VIPER and Non-Custodial Parent Employment Program (NCPEP) success story was shared with the Board. With CSS Support assistance the client went from being in a rehabilitation facility program to employment and regaining custody of his daughter.

Hurricane Recovery continues to be a priority, with almost \$500,000 obligated for temporary employment in partnership with the Counties, non-profits, and other organizations providing disaster recovery services.

Summer Youth programming is starting to gear up. CSS has budgeted to serve 90 youth in summer employment.

The next apprenticeship event is February 26, 2025. This event is being supported by Sherod Haliburton, Credit Union1.

Anthony provided updates on current grants CSS is pursuing to include Selby Foundation for facilities improvements as well as Manatee County Government and United Way for FloridaCommerce notified CSS that it will be receiving funding for an Opioid grant.

Christina Witt is now the Senior Director of Economic Development. Michael Meerman is no longer with the organization.

Public Comments: None

Next Meeting:

Next Board of Directors Meeting is March 27, 2025

Location: 3660 N. Washington Blvd, Sarasota, FL

Full Board Meeting Adjournment:

The meeting was adjourned at 9:23 a.m.

Respectfully submitted,


Joshua Matlock (Feb 4, 2025 14:23 EST)

Josh Matlock
President, CEO

CAREERSOURCE SUNCOAST - BOARD MEETING ATTENDANCE

Absent Present	Board Member
P	Jim Bos, MBJ Group
P*	Ashley Brown, Women’s Resource Center
A	Will Cromie, Synovus Bank
A	Jackie Dezelski, Manatee Chamber of Commerce
A	Dr. Ron DiPillo, Sarasota County Schools
A	Kathy Dwyer, Galen College of Nursing
P*	Lisa Eding, Teak Decking Systems
A	Luis Font, LIUNA, Laborers International Union
A	Geoffry Gilot, Boys & Girls Clubs
A	Vaughn Alexander Hendriex, State College of Florida
A	Sharon Hillstrom, Bradenton Area Economic Development Corporation
P*	Allison Imre, Grapevine Communications
P*	Heather Kasten, Sarasota Chamber of Commerce
P	Lori Kidder, Carr Riggs, & Ingram, LLC.
P	David Kraft, Vision Consulting Group
P	Anne LeBaron, Take Stock in Children Manatee
P	Shaun Polasky, Helios Technologies
A	Ericka Randall, Vocational Rehabilitation
P*	Jane Roseboro, Centerstone Florida
P*	Sarah Tar, Truist
P	Eric Troyer, Kerkering Barberio & Company
P	Mark Viggiano, Local 123 Plumbers, and Pipefitters Union
P*	Doug Wagner, Manatee County School Board
P*	Craig Warzecha, Bradenton Marauders/Pittsburgh Pirates
P*	Ken Waters, Sarasota Housing Authority
	Staff Present: Josh Matlock, Robin Dawson, Kathy Bouchard, Anthony Gagliano, Karima Habity*, Linda Benedict, Christina Witt, Michelle Snyder, James Disbro*, Chet Filanowski*, Curt Preisser*, Lori Sardinias
P*	Commissioner Tal Siddique - Manatee County
P*	Commissioner Teresa Mast – Sarasota County

25 Board Members – 16 present, 9 absent

**Virtual*