



CareerSource
SUNCOAST



Sarasota Bay

Our Regional Investment

Services from 04/21/22 to 04/30/23

1,139

Businesses Served

6,221

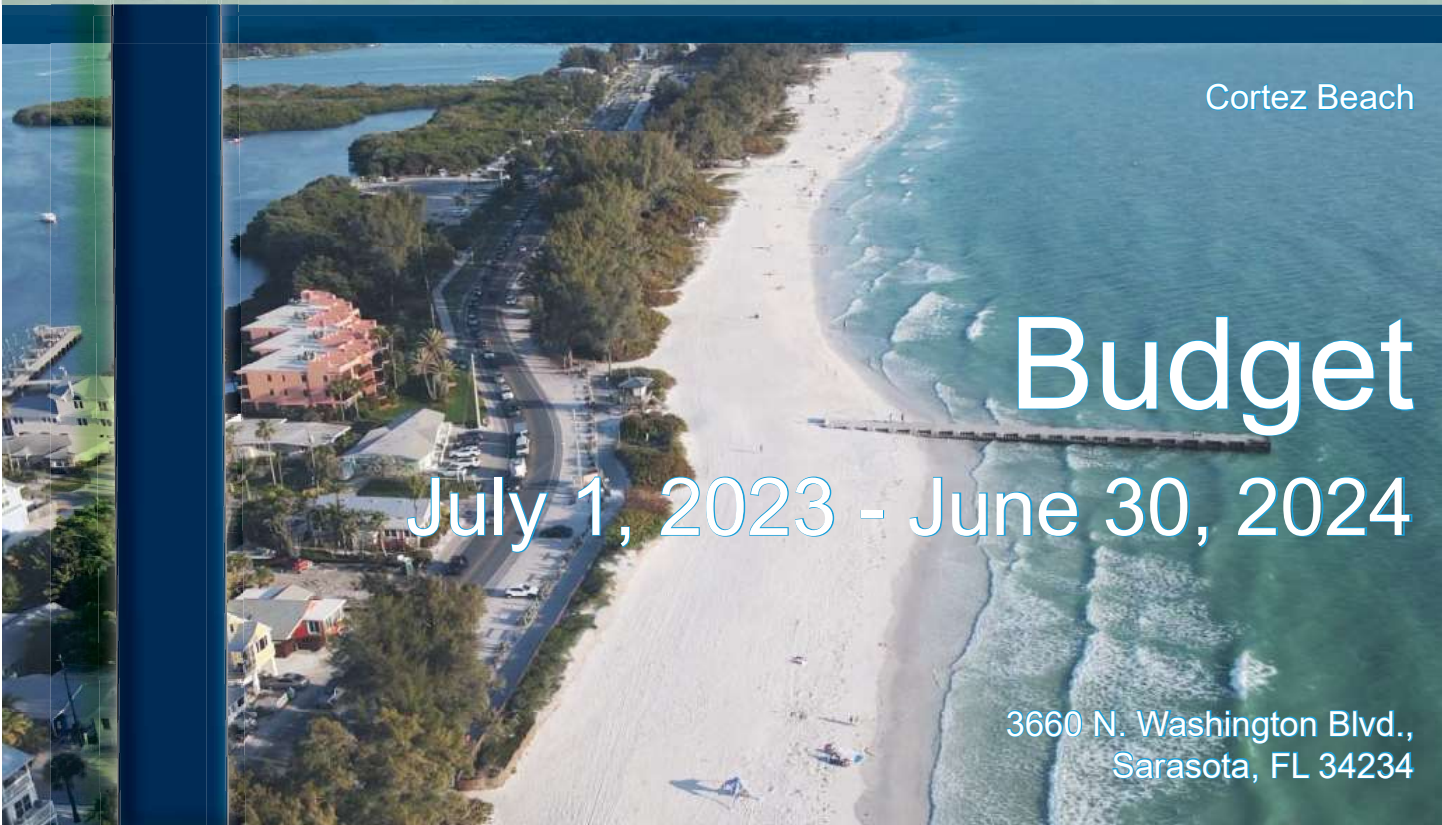
People Served

431

Veterans Served

129

Training Enrollment



Cortez Beach

Budget

July 1, 2023 - June 30, 2024

3660 N. Washington Blvd.,
Sarasota, FL 34234

**CareerSource Suncoast
Budget for Program Year 2023-2024**

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Eric Troyer
Chairman

David Kraft
Vice Chair

Lisa Eding
Treasurer

Joshua Matlock
President & CEO

May 22, 2023

CareerSource Suncoast Board of Directors:

We are pleased to present the CareerSource Suncoast Budget for Program Year 2023-2024. Funds available are \$7.2 million, an increase from \$6.6 million compared to the beginning of last year. However, later in the year we received additional funding pushing our total available funding to \$9 million. This mid-year increase in non-formula funding has helped to mitigate a 9.4% reduction in formula funding allocated for Program Year 2023-2024. The reduction is a continued decline in annual formula funds consistent with the counter-cyclical nature of the funding. Our thriving local economy as measured by employment statistics reduces our share of funds compared to other areas experiencing less economic success. Presently, the regional unemployment rate is dipping to a remarkably low 2.3%.

A tight labor market coupled with high housing costs are two significant challenges businesses must navigate to remain competitive. In the new program year, we continue focusing on employers by helping them build talent development infrastructure and capabilities. Examples include pre-apprenticeship and apprenticeship expansion, as well as developing and strengthening systematic linkages between employers and secondary and post-secondary institutions. With fewer experienced skilled adults available in the labor market, creating systems to better develop and link young adults and other non-traditional labor sources with employers is crucial for the competitiveness of our regional businesses.

To ensure our own market competitiveness we continue investing in our staff by raising wage ranges to address a rising cost of living, maintaining our attractive benefits structure with only minor adjustments, and continuing our commitment to providing opportunities for professional development and upward mobility.

On behalf of the staff, I want to express sincere thanks for the ongoing support and hard work of our Board Members. We look forward to another successful year.

Sincerely,

Joshua Matlock

[Joshua Matlock \(May 22, 2023 12:42 EDT\)](#)

Joshua Matlock
President/CEO

CareerSource Suncoast Program Year 2023-2024 Budget Narrative

The Board Leadership team have prepared the budget for CareerSource Suncoast. This narrative will be divided into sections describing our various programs, as follows:

Temporary Assistance for Needy Families (TANF)

The Temporary Assistance for Needy Families (TANF), provides services to recipients of temporary assistance, their children and families, and to low-income persons in danger of entering welfare dependency. The goal of this program is to assist these persons in obtaining employment, leading to self-sufficiency. Clients require intensive services prior to obtaining viable employment as well as transitional assistance to assure job retention and the achievement of self-sufficiency.

Workforce Innovation and Opportunity Act (WIOA)

The Workforce Innovation and Opportunity Act (WIOA) effective July 1, 2015 supersedes the Workforce Investment Act (WIA) of 1998. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Three funding sources fall under WIOA – Adult, Dislocated Worker, and Youth. Career Services available in our Career Centers range from intake, assessment of skills, job search and placement assistance, and training services. Training, which is linked to job opportunities in our local area, may be provided through an individual training account (ITA), paid internship, or on-the-job training (OJT) to qualified customers who are not able to find employment. Florida Statutes states at least 50% of Adult and Dislocated Worker funds must be expended on ITAs. The law also allows for a regional workforce board to request a waiver from CareerSource Florida based on sliding scale due to reduced funding levels. CSS will be under a 30% waiver vs the 50% requirement.

Requirements for youth funding specify a minimum of 75% of youth funds are to be used for out of school youth 16-24 years of age. DEO received a waiver from USDOL for a 50% minimum for out of school youth. A minimum of 20% of youth funds are to be used toward paid internship or on-the-job training.

CareerSource Suncoast has a full-service high-tech career center in Sarasota. Other locations staffed to serve are in Manatee County and South Sarasota County. These locations will provide a broad range of services to the citizens and businesses in Manatee and Sarasota Counties.

National Emergency Dislocated Worker – Hurricane Ian

The grant is for two years to provide temporary jobs to assist with humanitarian aid, clean-up, and restoration activities to the counties affected by Hurricane Ian.

CareerSource Suncoast Program Year 2023-2024 Budget Narrative

National Emergency Dislocated Worker – Fostering Opioid Recovery

This will be year three of a 46-month grant which will continue to create and maintain local partnerships to develop strategies that foster recovery from opioid and addiction issues affecting the workforce. This will be further accomplished by providing training and career services to individuals affected by the opioid crisis, as well as individuals seeking employment in medical, mental health, and addiction-related fields. CSS will participate in local opioid/addiction task forces or other forms of community efforts. The grant will also provide technical assistance to human resource professionals on how to deal with issues related to addiction in the workplace.

WIOA State Rapid Credentialing

A one year grant to provide WIOA eligible clients with training and support for training activities with rapid credentialing in our region.

Department of Economic Opportunity (DEO) – Joint Managed Programs

Programs under DEO – Joint Managed Programs are for services delivered by DEO state staff assigned to our local career centers. The Florida Workforce Innovation Act of 2000 gave responsibility for DEO Programs to the local workforce boards.

1. Wagner-Peyser - The basic services provided under this program are employment workshops, referral and placement services to job seekers, reemployment services to unemployment compensation claimants, and recruitment services to employers with job vacancies.
2. Disabled Veterans' Outreach Program (DVOP) & Local Veterans' Employment Representative Program (LVER) – The DVOP & LVER Veterans' programs provide jobs and job training opportunities for veterans and disabled veterans. DVOP and LVER assist veterans through contacts with employers, promote and develop on-the-job training and apprenticeships and various other services applicable to provide maximum employment opportunities for veterans.

Reemployment Services and Eligibility Assessment (RESEA)

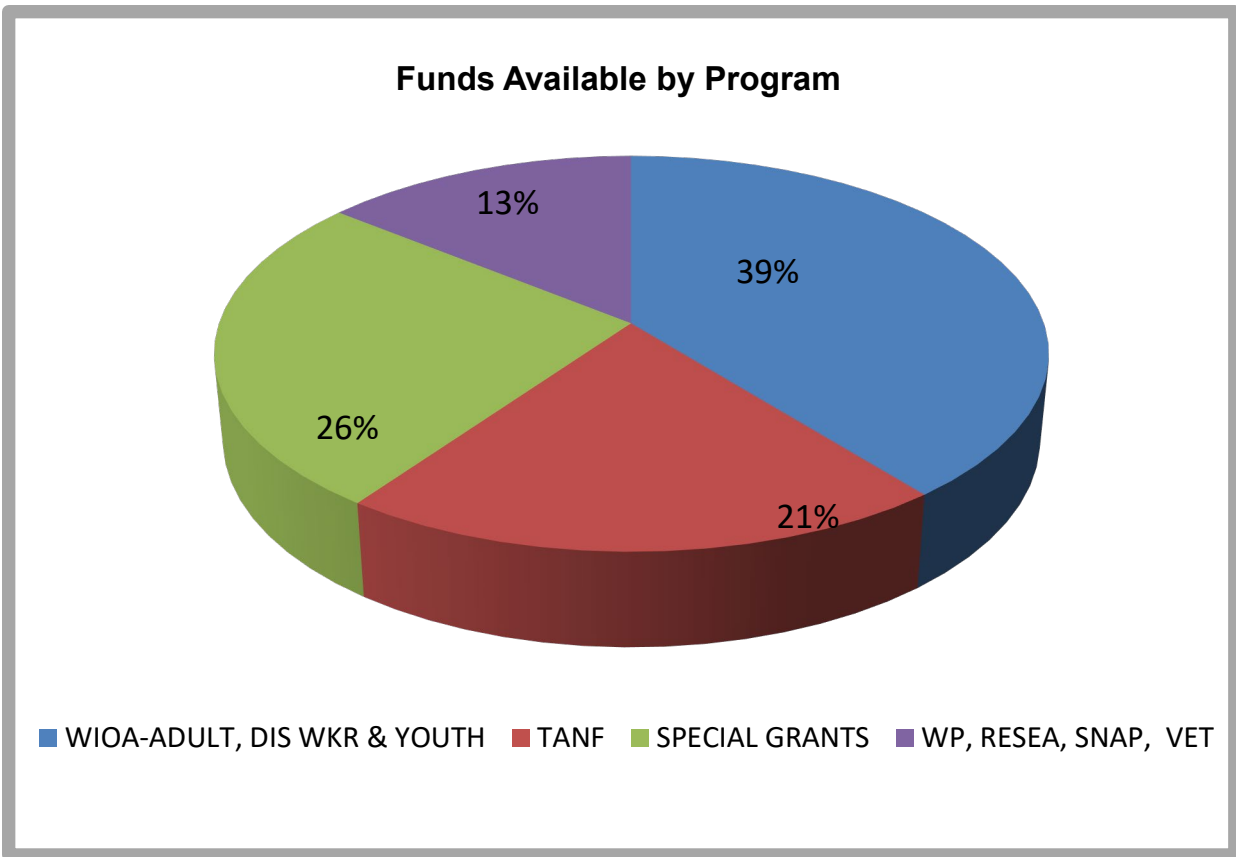
A grant from USDOL provides re-employment and eligibility assessments to unemployment compensation claimants. The purpose of the project is to determine the effectiveness of more intensive services (in-person re-employment eligibility assessments) in helping claimants find employment, thereby resulting in shorter claims durations and fewer erroneous payments.

Supplemental Nutrition Assistance Program – Employment and Training (SNAP)

SNAP recipients without dependents receive assistance from CareerSource Suncoast with employment and training services to enable them to become self-sufficient. Beginning January 1, 2016 the State of Florida returned to mandatory participation for SNAP recipients.

**CareerSource Suncoast
Funds Available by Program
Program Year 2023-2024**

PROGRAM	FUNDS AVAILABLE	% OF TOTAL	WIOA ALLOCATION BREAKDOWN	FUNDS AVAILABLE	% OF TOTAL
WIOA-ADULT, DIS WKR & YOUTH	\$2,846,432	39%	ADULT/DIS WKR	\$1,876,440	66%
TANF	\$1,494,654	21%	YOUTH	\$969,992	34%
SPECIAL GRANTS	\$1,882,167	26%	TOTAL	\$2,846,432	100%
WP, RESEA, SNAP, VET	\$1,028,718	13%			
TOTAL	\$7,251,971	100%			



**CareerSource Suncoast
Summary of Funds Available - All Programs
Program Year 2023-2024
July 1, 2023 - June 30, 2024**

Funding Streams	Funding Available PY 23-24	Reserve for PY 24-25	Funding Budgeted For PY 23-24
Temporary Assistance for Needy Families (TANF) exp 6/30/24	\$1,195,514	\$0	\$1,195,514
Temporary Assistance for Needy Families (TANF) Carry Fwd estimate exp 8/31/23	\$299,140	\$0	\$299,140
Total Temporary Assistance for Needy Families	\$1,494,654	\$0	\$1,494,654
WIOA-Adult & Dislocated Worker exp 6/30/25	\$1,649,440	\$247,416	\$1,402,024
WIOA-Adult & Dislocated Worker Carry Fwd estimate exp 6/30/24	\$227,000	\$0	\$227,000
Total WIOA Adult & Dislocated Worker	\$1,876,440	\$247,416	\$1,629,024
WIOA-Youth exp 6/30/25	\$644,356	\$64,436	\$579,920
WIOA-Youth Carry Fwd estimate exp 6/30/24	\$325,636	\$0	\$325,636
Total WIOA Youth	\$969,992	\$64,436	\$905,556
WIOA State Rapid Credentialing Carry Fwd estimate exp 6/30/24	\$359,743	\$0	\$359,743
NEG Dislocated Worker lan Carry Fwd estimate exp 9/30/24	\$1,300,088	\$0	\$1,300,088
NEG Dislocated Worker Opioid-3 Fostering RecoveryCarry Fwd estimate exp 8/31/24	\$222,336	\$0	\$222,336
Wagner Peyser (WP) exp 9/30/24	\$545,616	\$20,000	\$525,616
Wagner Peyser (WP) Carry Fwd estimate exp 9/30/23	\$33,533	\$0	\$33,533
Total Wagner Peyser	\$579,149	\$20,000	\$559,149
Veteran's Programs (DVOP & LVER) estimate	\$116,868	\$0	\$116,868
Reemployment Svcs & Eligibility Assess (RESEA) estimate	\$261,695	\$0	\$261,695
Supplemental Nutrition Assist Prog Employment & Training (SNAP) estimate	\$71,006	\$0	\$71,006
Total	\$7,251,971	\$331,852	\$6,920,119

**CareerSource Suncoast
Budget Comparison & Information
Program Year 2023-2024 to 2022-2023**

	Note Ref	PY 23-24 Budget	PY 22-23 Budget Mod #3	Expenditures PY 22-23*
Funding Available Less Reserves		\$6,920,119	\$9,064,850	
Personnel Costs:				
Salaries & Fringe Benefits	1	\$3,856,207	\$4,315,154	\$3,786,459
Staff Training & Education	2	35,000	\$42,000	\$38,076
Total Personnel Costs		\$3,891,207	\$4,357,154	\$3,824,535
Facility Costs	3	\$507,903	\$976,671	\$929,782
Office Furniture & Equipment	4	\$11,502	\$45,000	(\$7,859)
Operating Costs-Career Ctrs & Adm:				
Accounting/Audit	5	\$60,740	\$82,871	\$56,918
Consultants & Legal	6	60,000	40,000	\$35,000
General Insurance	7	61,550	59,124	\$59,349
Office Supplies & Expense	8	38,459	43,862	\$27,071
Travel & Meetings	9	60,000	69,000	\$54,988
Total Operating Costs		\$280,749	\$294,857	\$233,326
Program Services:				
Client Training & Support	10	\$2,057,194	\$3,167,170	\$1,487,886
Employer & Client Services	11	71,696	117,000	\$101,224
Outreach	12	99,868	107,000	\$99,199
Total Program Services		\$2,228,758	\$3,391,170	\$1,688,309
Totals		\$6,920,119	\$9,064,852	\$6,668,093

*Expenditures for May/June are estimated

CareerSource Suncoast
Notes to Comparative Budget Statement
Explaining Budget Line Items and Variances between Budget Years
For Program Years 2023-2024 & PY 2022-2023

Note 1 Salaries – Includes positions for Career Services and Board Administration with salary range adjustments due to salary compression and inflation. Included in this line item is a one-time 2% incentive payment to CSS staff based on CSS achieving local board performance for PY 22-23 of a letter grade of B or better. The State of Florida approved a 5% increase for state merit staff.

	<u>PY 23-24</u>	<u>PY 22-23</u>
CSS F/T Positions	47	49
State Merit Positions*	<u>10</u>	<u>10</u>
Total CSS & State Positions	57	59

**State merit positions are not included in CSS budgeted salary/fringe benefit line item. They are paid through the State of Florida as employees of Department of Economic Opportunity (DEO). We provide supervision and oversight in our career centers for these employees.*

Fringe Benefits - Includes mandatory taxes: social security, medi-care, unemployment compensation, and worker comp insurance. Medical benefits for employees are paid by CSS for a base health plan. Buy-up options will be available with employee contributions. Dental, life, and long-term disability benefits for employees are paid by CSS. A discretionary retirement contribution is paid for eligible employees at 7.5%. The average fringe benefit rate for PY 23-24 is 32%.

Note 2 Staff Training & Education – Training for staff to include on-site training, opportunities offered by Florida Department of Economic Opportunity, and outside sources to be determined.

Note 3 Facility costs are derived from rent, utilities, equipment maintenance, IT maintenance, IT communications, telephone lines, long distance charges, and building maintenance for 1 comprehensive career center, 2 smaller career centers and 2 satellite offices.

Note 4 Equipment & Furniture - This line item is budgeted for replacement of equipment/furniture needs.

Note 5 Accounting/Audit – Fees for payroll processing services, 401k admin fees, and our maintenance renewal on our accounting software, along with costs for our independent CPA audit and IRS 990 return.

CareerSource Suncoast
Notes to Comparative Budget Statement
Explaining Budget Line Items and Variances between Budget Years
For Program Years 2023-2024 & 2022-2023

- Note 6 Consultants & Legal – Includes costs for one stop operator, strategic planning and legal services.
- Note 7 General Insurance - This covers insurance for directors & officers, general liability, pension bond, crime, property, electronic equipment, wind, and auto. Worker compensation is listed with fringe benefits.
- Note 8 Office Expense and Supplies – This line item includes costs for dues and subscriptions, incidental expenses, office supplies (for staff and customers), and postage.
- Note 9 Travel & Meetings – Mileage reimbursement (\$0.445 per mile), overnight travel (per diem breakfast \$6, lunch \$11, and dinner \$19), hotel, incidentals, and meeting expenses are reported in this line item. Travel for Board and state employees are paid based on the state limits listed which are below federal allowances.
- Note 10 Client Training – Includes costs for Individual Training Accounts (ITAs) for tuition, books, fees, and supplies, along with on-the-job training (OJT), customized worker training (CWT), and youth paid internships. For training budgets by funding/program refer to Budget by Allocations (pg. 9) in the packet.
- Adult & Dislocated Worker Funds are required to expend 50% on ITAs. CSS will continue with a reduced ITA percentage based on CareerSource Florida’s sliding scale waiver policy issued when funding levels began decreasing. This budget will exceed the 30% ITA sliding scale rate requirement.
- The Youth budget will meet the minimum 50% requirement for out of school youth activities. The training budget for youth also includes an amount for paid internships and on-the-job training to exceed the 20% WIOA work experience requirement.
- Client Support – Support services are on an individual basis and need. Possible costs may include childcare, housing, and transportation costs.
- Note 11 Employer and Client Services – Employer and client assessment activities and career services.
- Note 12 Outreach – A variety of media is used for educating employers, job seekers, and community on the services offered at CSS. This line item includes \$40,000 in outreach services partnering with the Bradenton Area Economic Development Corporation and Economic Development Corporation of Sarasota County. Additional outreach services include \$40,000 to partner with College Access Networks in both counties.

**CareerSource Suncoast
Budget by Allocations
Program Year 2023 - 2024
July 1, 2023 - June 30, 2024**

	BUDGET	TANF	WIOA ADULT & DIS WKR	WIOA YOUTH	NEG IAN	NEG OPIOID FOSTERING RECOVERY	RAPID CREDENT	WAGNER PEYSER	VETS	RESEA	SNAP
Funding Available Less Reserve	\$6,920,119	\$1,494,654	\$1,629,024	\$905,556	\$1,300,088	\$222,336	\$359,743	\$559,149	\$116,868	\$261,695	\$71,006
Personnel Costs:											
Salaries & Fringe Benefits	\$3,856,207	\$1,110,226	\$1,117,610	\$612,231	\$279,380	\$103,837	\$87,627	\$190,805	\$63,966	\$235,268	\$55,257
Staff Training & Education	35,000	7,560	8,225	4,585	6,580	1,120	1,820	2,835	595	1,330	350
Total Personnel Costs	\$3,891,207	\$1,117,786	\$1,125,835	\$616,816	\$285,960	\$104,957	\$89,447	\$193,640	\$64,561	\$236,598	\$55,607
Facility Costs	\$507,903	\$109,445	\$0	\$70,155	\$12,915	\$0	\$0	\$247,633	\$42,054	\$13,409	\$12,291
Office Furn & Equip	\$11,502	\$0	\$0	\$0	\$0	\$0	\$0	\$11,502	\$0	\$0	\$0
Operating Costs-Career Ctrs & Adm:											
Accounting & Audit	\$60,740	\$13,119	\$14,266	\$7,957	\$11,419	\$1,952	\$3,158	\$4,920	\$1,033	\$2,308	\$607
Consultants & Legal	60,000	15,120	0	11,460	0	0	0	27,720	1,500	3,300	900
General Insurance	61,550	15,794	0	8,209	11,571	0	0	21,975	1,046	2,339	616
Office Supplies & Expense	38,459	8,307	9,033	5,038	7,230	1,236	2,000	3,115	654	1,461	385
Travel & Meetings	60,000	12,959	14,093	7,860	11,280	1,928	3,120	4,860	1,020	2,280	600
Total Operating Costs	\$280,749	\$65,299	\$37,393	\$40,524	\$41,501	\$5,115	\$8,278	\$62,590	\$5,253	\$11,688	\$3,107
Program Services:											
Client Training & Support	\$2,057,194	\$173,865	\$401,210	\$150,000	\$959,712	\$110,389	\$262,018	\$0	\$0	\$0	\$0
Employer & Client Svcs	71,696	28,260	7,260	7,260	0	0	0	28,916	0	0	0
Outreach	99,868	0	57,325	20,800	0	1,875	0	14,868	5,000	0	0
Total Program Services	\$2,228,758	\$202,125	\$465,795	\$178,060	\$959,712	\$112,264	\$262,018	\$43,784	\$5,000	\$0	\$0
Totals	\$6,920,119	\$1,494,654	\$1,629,023	\$905,556	\$1,300,088	\$222,336	\$359,743	\$559,149	\$116,868	\$261,695	\$71,006

CareerSource Suncoast
Budget Allocated to Program & Administrative Costs
Program Year 2023-24
July 1, 2023 - June 30, 2024

	Total	Program	Administrative
Funding Budgeted	\$6,920,119	\$6,287,762	\$632,357
Personnel Cost:			
Salaries & Fringe Benefits	\$3,856,207	\$3,330,216	\$525,991
Staff Training & Education	35,000	30,000	5,000
Total Personnel Costs	\$3,891,207	\$3,360,216	\$530,991
Facility Costs	\$507,903	\$501,481	\$6,422
Office Furniture & Equipment	\$11,502	\$9,502	\$2,000
Operating Costs Career Ctrs & Admin:			
Accounting/Audit	\$60,740	\$0	\$60,740
Consultants & Legal	60,000	55,000	5,000
General Insurance	61,550	56,345	5,205
Office Expense & Supplies	38,459	32,459	6,000
Travel & Meetings	60,000	44,000	16,000
Total Operating Costs	\$280,749	\$187,804	\$92,945
Program Services:			
Client Training & Support	\$2,057,194	\$2,057,194	\$0
Employer & Client Services	\$71,696	71,696	0
Outreach	\$99,868	99,868	0
Total Program Services	\$2,228,758	\$2,228,758	\$0
Total Budget	\$6,920,119	\$6,287,762	\$632,357
Percentage of Administrative Costs			9.14%