# CareerSource Suncoast Executive Committee Meeting Minutes

Teams Virtual Meeting Thursday, May 11, 2023 8:00 a.m.

Absent Present	Committee Members
P*	Eric Troyer, CPA, Partner, Kerkering Barberio & Company
P*	Christy Cardillo, CPA, Partner, Carr, Riggs & Ingram, LLC
P*	David Kraft, President, Vision Consulting Group
P*	Sharon Hillstrom, President/CEO, Bradenton Area Economic Development
	Corporation
P*	Lisa Eding, HR Director, Teakdecking Systems
P*	Peter Hayes, President, Tandem Construction
*	Virtual
	Staff Present: Josh Matlock*, Robin Dawson*, Anthony Gagliano*, Christina
	Witt*, Linda Benedict*, James Disbro*, Michelle Snyder*, Michael Meerman*,
	Karima Habity*, Chet Filanowski*

#### I. Call to Order

Eric Troyer, Chair, called the meeting to order at 8:00 a.m., attendance was recorded and quorum established

#### II. Action Items

#### Approval of March 9, 2023, Executive Committee Meeting Minutes

Eric Troyer asked for a motion to approve the April 13, 2023 Executive Committee meeting minutes.

Motion: David Kraft Second: Peter Hayes

The motion passed unanimously.

### Approval of Board Policy # 20-23, Revenue Diversification and Non-Federal Funds

Robin Dawson presented the policy and provided an overview of the additions to the policy to include the Non-Federal funds restricted and unrestricted definitions, non-federal funds reserves, and non-federal funds surplus.

Eric Troyer asked for a motion to approve Policy #20-23, Revenue Diversification and Non-Federal Funds policy.

Motion: Sharon Hillstrom Second: David Kraft

The motion passed unanimously.

#### III. CEO Report – Joshua Matlock

This month, CSS will be focusing on the budget and planning allocations for next program year. Preliminary allocations have been provided verbally, but no official allocations have been given.

A legislative update was provided on House Bill 5, House Bill 1507, Senate Bill 102 and Senate Bill 240.

House Bill 5 renamed the Department of Economic Opportunity (DEO) to Department of Commerce (DOC). The Director of DEO will become the Secretary of Commerce. Enterprise Florida and Visit Florida will fall underneath the newly established DOC.

An update on the REACH act's next steps in realignment and consolidation was provided.

There will be a requirement for regional planning, requiring multiple boards to engage in regional planning together.

The CareerSource Florida board meeting is the first week of June.

CSS is pending final approval from our County Commissioners for three new Board members: Brian Gurucharri - Manatee Memorial Hospital; Craig Warzecha - Pittsburgh Pirates: Cintia Elenstar - UnidosNow.

#### IV. Other Board Business - Finance and Performance Committee Report

Lisa Eding provided an overview of the meeting, to include the policy that was approved earlier this meeting by the Executive Committee.

Robin Dawson reviewed the following reports:

- 1. Review of Budget to Expenditure Report as of March 31, 2023
  - a) Overall burn rate of 53%
  - b) YTD Federal and State requirements:
    - Admin: 9.89%; max allowed 10%
    - ITAs: 35.8%; minimum requirement 30%
    - Youth Paid Internships/Work Experience: PY21 is 24.2%; PY22 9.8%; minimum requirement 20%,
    - Youth Out of School: PY21 is 98.5%; PY22 is 100%; minimum requirement 75%
- 2. Budget to Expenditure Report by Fund source as of March 31, 2023
- 3. Summary of Non-Federal Funds as of March 31, 2023

Anthony Gagliano reviewed the CSS WIOA performance indicators for the second quarter of PY 2022-23. A copy of the performance results was provided in the agenda packet. The Data shared two different program years, PY2021/22 and PY2022/23.

CSS currently has a CareerSource Florida (CSF) letter grade "B" with a score of 84.39. A copy of the current letter grade was provided in the agenda packet. CSF updates the letter grade on a quarterly basis, being available approximately 45 days from the end of the quarter. CSS anticipates the next quarter to be available sometime in May.

The DEO 2022-2023 Preliminary Review Exit Summary from the recent program monitoring visit in March was shared with the committee. CSS responded within the 10-day response window to several of the findings and provided supporting documentation to remove the issue from the final review summary.

The Equal Opportunity monitoring report from 2022 was reviewed. Christina Witt has now assumed the role of the Equal Employment Officer role, as noted in the summary shared with the committee.

## V. Staff Reports

#### **Kathy Bouchard**

CSS received the renewal information for staff health insurance coming back with a 58% increase in premiums. The lowest the broker could get was a 39.2% increase. The increase will result in CSS changing providers, leaving Florida Blue and switching to United Health. United Health came in with a 6% increase over last year. Their rates may allow CSS to offer two no-cost options to staff, including a co-pay and high deductible plan.

CSS is updating salary ranges to maintain competitiveness in workforce attraction.

#### **Robin Dawson**

Robin reviewed the preliminary formula funding allocations provided for PY23-24.

- Adult Decrease of \$138,123 or 14.87% from PY 22-23
- Dislocated worker Decrease of \$28,716 or 13.9%
  - This does not include the additional DW supplemental funding of \$227,909 received. With the additional supplemental funding CSS is at a 12.4% decrease in funding.
- Youth Decrease of \$102,250 or 13.76%
- TANF Decrease of \$141,250 or 10.57%
- Wagner Peyser Increase of \$24,008 or 2.51%
  - Note: State employees will receive a 5% salary increase and benefits increase. Total increase in salary and benefits is estimated at \$28,000.

The following Special Grants will extend through PY23-24:

- NEG IAN \$1,300,088
  - o Expires 9/30/2024
  - o 2 FTEs
- Opioid #3 Fostering Opioid Recovery \$222,336
  - Expires 8/31/2024
  - o 1 FTE
- WIOA State Rapid Credentialling \$359,743
  - Expires 6/30/2024
  - o 1FTE

The following Special Grants will be ending in PY22/23:

- Apprenticeship Navigator
  - o Expires 6/30/2023
- NEG COVID
  - Expired 3/31/2023

The interlocal agreement was approved by both counties as of Tuesday May 9, 2023

The DEO financial monitoring has started their remote desk review this week for PY 22-23 a delay from March of 2023.

#### **Anthony Gagliano**

Hurricane Ian still continues to enroll clients who are currently collecting unemployment, exhausted unemployment, or long term unemployed to put them mostly into temporary employment. CSS has funds set aside to provide training. There are twenty-three (23) clients enrolled in the grant, with seventeen (17) currently in temporary jobs at nonprofits providing humanitarian relief. CSS has seven (7) worksites the clients are currently placed at: United Way South Sarasota County, Mothers Helping Mothers, Turning Points, CSS, etc. There are four who are making at least \$20 per hour, three clients making \$25 per hour and the rest are at \$16 per hour or more. Two (2) other clients just started yesterday and there are two (2) more in process. This is a total of \$409,000 in temporary employment contracts.

Denisse Miranda has been going to the campus at State College of Florida to enroll clients attending FleetForce under the CDL training grant. Several success stories of clients who participated in the CDL training funded by the grant were shared. Clients have been placed in employment earning \$17-\$20 per hour.

There is an upcoming Apprenticeship Accelerator event at State College of Florida. CSS has submitted updated standards to the CSS sponsored program and has assisted Teakdecking Systems to join under updated standards.

## VI. Public Comment/Closing Remarks – Eric Troyer, Chair None

## VII. Adjournment – Eric Troyer, Chair

The next meeting is scheduled for June 08, 2023 and is combined with the Finance and Performance Committee meeting.

There being no further business, Eric Troyer adjourned the meeting at 9:13 a.m.

Respectfully submitted,

Joshua Matlock

Joshua Matlock (May 31, 2023 08:48 EDT)

Josh Matlock
President & CEO